



## **Equal Opportunities Policy**

Greene's believes that every person has the same rights and is entitled to the same opportunities, regardless of gender, pregnancy or maternity, disability, race, religion or belief, cultural background, linguistic background, special educational need, sexual orientation, gender identity or expression, academic or sporting ability.

Greene's does not discriminate on the grounds of gender, disability, age, sexual orientation, gender identity or expression, marital status or racial, ethnic or national origin.

We expect everyone involved throughout Greene's to:

1. respect and promote equal opportunities for all people
2. encourage harmony and understanding in society
3. recognise and oppose all forms of prejudice and discrimination
4. remove both outward and hidden discrimination
5. enable differences to become positive and enriching attributes
6. develop each person's skills to the highest possible level
7. promote an environment where all can share equally in the opportunities offered
8. help pupils to learn acceptance and tolerance
9. enable pupils to communicate confidently without fear or prejudice

Any member of Greene's (staff, tutors and/or students) who is found to discriminate or favour any other based on any group that they may be perceived to belong to may be disciplined for their actions.